



**Job descriptions ruining your day?**

**Then it's time to change the way you manage them.**

Flexibility meets best practice

#1 in job description content

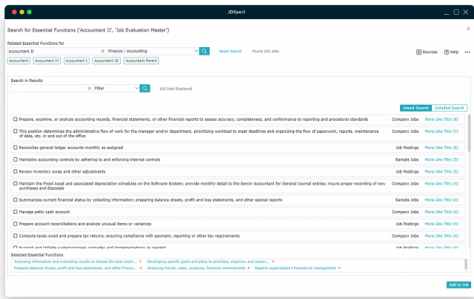
Powering HR with accurate job data

JDXpert job description software is designed to help you create and manage job descriptions that, not only make your life easier, but also empowers effective talent management, amps up compensation, and manages risk.

- ✓ Take job descriptions out of local drives and emails into a centralized repository to support effective management
- ✓ Create a stable foundation your HR programs need to thrive
- ✓ Keep track of how job descriptions change and evolve to easily audit job levels and potential gaps
- ✓ Employ the market's leading content library to simplify the editing process
- ✓ Leverage conversations with multiple stakeholders through adaptive workflows
- ✓ Protect your company from regulatory sanctions such as the FLSA, ADA, and the Equal Pay Act

# There is a better way!

Payscale's 2021 Compensation Best Practices Report (CBPR) found that 80% of participants use Word, Excel, or PDFs to manage and maintain job descriptions. This antiquated approach to job description management leads to static documents that become outdated, incomplete, and duplicative - putting organizations at risk.

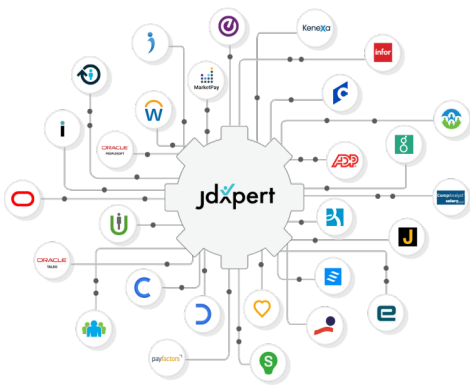
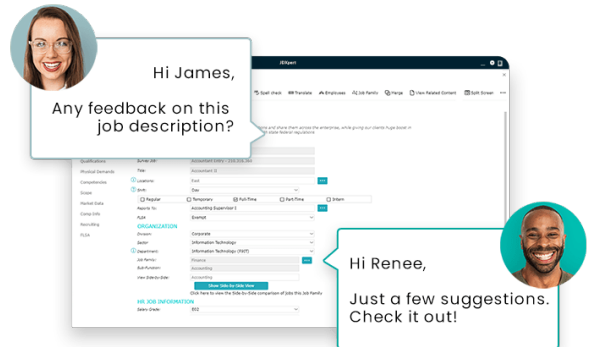


## Extensive Content Library

With over 6,000 sample jobs descriptions, 8,000+ curated crowd-sourced jobs, and 330,000+ AI processed job postings from the web, writing job descriptions has never been easier.

## Flexible Collaboration and Templates

JDxpert allows you to create highly customized workflows and configure our best practices template to meet your organization's unique needs.



## Integration Friendly

Integrate your jobs data with most recruitment, talent management, compensation planning, and HRMS systems including Workday, Payscale MarketPay, SAP, PeopleSoft, and more.

[JDxpert.com/features](https://jdxpert.com/features)

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